

BLOSSOMING FLOWER EDUCATION SOCIETY
BLOSSOMING FLOWER ENGLISH MEDIUM HIGHER SECONDARY SCHOOL
BIRSINGHPUR PALI, DISTT: UMARIA (MP) 484551

B Y E - L A W S

- 01 The name of the School shall be "Blossoming Flower English Medium Higher Secondary School", Birsinghpur - Pali, Distt: Umaria (M.P.)
- 02 The name of the Society shall be "The Blossoming Flower Education Society", Birsinghpur - Pali, Distt:- Umaria (MP).
- 03 The registered address and office of the Society shall be "Blossoming Flower Education Society" Blossoming Flower English Medium Higher Secondary School, PO: Birsinghpur - Pali, Distt:- Umaria (MP) 484551. The Society shall be registered under the MP Societies Registration Act, at the earliest.
- 04 The membership of the Society shall be limited to the employees of Birsinghpur and Pali Collieries of SECL.
- 05 There shall be a Managing Committee nominated/elected by the employees/members of the society.
- 06 The Management of SECL shall have no roll or control over the School or committee in any form either directly or indirectly.
- 07 No. employee shall be in the Managing Committee in their Official capacity but only in their individual capacity and SECL shall in no way be held responsible for any act of any of the Member or the Society.

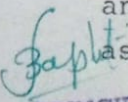
08 Aims & Objectives :

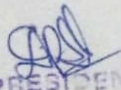
- i) To provide educational facilities to the wards of the employees of SECL, Johilla Area.
- ii) To promote educational facilities to the local population in addition to SECL employee wards.
- iii) To endeavour for improvement and expansion of the facilities according to changing situation and provide congenial environment for betterment of educational facilities.

09 Managing Committee :

The Managing Committee shall comprise the following and in total there shall be 10 members in the Committee as mentioned below :-


Secretary
B. F. E. M. Hr. Sec. School
Birsinghpur Pali Dist. Umaria (M.P.)


PRINCIPAL
Blossoming Flower Eng. Med.
Hr. Sec. School Birsinghpur
Distt: UMARIA (M. P.)


PRESIDENT
Blossoming Flower Eng. Med Hr: Sec. School
Birsinghpur Pali Dist: Umaria (M. P.)

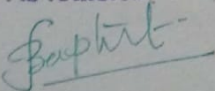

Treasurer
B. F. E. M. Hr. Sec. School
Birsinghpur Pali Dist

- *from
- a) President, Secretary, Treasurer & two committee members shall be nominated/elected by the general body* amongst the employees of SECL, Birsinghpur Colliery and Pali Colliery.
 - b) Two members of the Managing Committee shall be from amongst the guardians to be nominated/elected by the general body.
 - c) The principal shall be an ex-officio member of the Managing Committee.
 - d) The ADIS, Pali shall be an ex-officio member of the Managing Committee.
 - e) The D.E.O. Umaria shall also be an ex-officio member of the Managing Committee.

10 Duties and responsibilities of the Managing Committee :-

- i) To supervise, control & manage the institution including branches, if any which may be established elsewhere.
- ii) To frame & decide the rules and guidelines for efficient working and administration of the institution.
- iii) To frame terms & conditions of service, leave & other policies for governing the staff of institution.
- iv) To appoint, promote, confirm, demote, suspend, retire and dismiss the members of the staff of the School.
- v) To arrange for payment of salaries to the employees of the Society.
- vi) To decide suitably on the ^egrievances of the staff & Guardians.
- vii) To enter into agreement with Govt. for securing Grant-in-Aid for educational institution if required.
- viii) To accept donations, to collect subscriptions from Guardians/employees/others if the need be.


Secretary
P. F. E. M. Hr. Sec. School
Birsinghpur Pali Dist. Umaria (M. P.)


PRINCIPAL
Blossoming Flower Eng. Med.
Hr. Sec. School Birsinghpur
Dist. UMARIA (M. P.)


PRESIDENT
Blossoming Flower Eng. Med. Hr. Sec. School
Birsinghpur Pali Dist. Umaria (M. P.)


Treasurer
P. F. E. M. Hr. Sec. School
Birsinghpur Pali Dist. Umaria (M. P.)

- ix) To approach the SECL Central/State Govt. or any Social/Welfare organisation for construction, alteration & maintenance of building & furniture & Lab equipments necessary for institutions run by the Society.
- x) To consider and accept the resignation of the members of the Society.
- xi) To endeavour for any other work for allround development of the institution.

11 Duties and Powers of the President :-

A. DUTIES :- The duties of the president shall be :-

- 1. To inspect all departments of the Society and check their account atleast once in six months.
- 2. To preside over the meetings.
- 3. To carry out the administration of the Society in consultation with the Managing Committee.

B. POWERS :-

- 1. To transfer Teachers/Staff appointed by any branch of the Managing Committee from one branch to other, or from one educational institution to another, if any. (All appointment shall be done on recommendation of a Committee constituted for the purpose, after interview/selection from amongst the applicants).
- 2. To issue appointment/termination order on behalf of the Education Society.
- 3. To suspend any employee from duty and take such penal action to be approved by the Managing Committee within 15 days.
- 4. To sanction any expenditure upto Rs.1000/- only out of the budget allotment.

12 Duties & Powers of the Secretary :-

- 1. To carry out the correspondence work of the Society.
- 2. To circulate the notice of the meeting and to decide the agenda in consultation with the President.

Rik
Secretary

B. F. E. M. Hr. Sec School
Birsinghpur Pali Dist. Umaria (M. P.)

Sapil

PRINCIPAL
Blossoming Flower Eng. Med.
Hr. Sec School Birsinghpur
Distt UMARIA (M. P.)

Rik
Treasurer

B. F. E. M. Hr. Sec School
Birsinghpur Pali Dist. Umaria (M. P.)

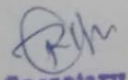
Sapil
PRESIDENT

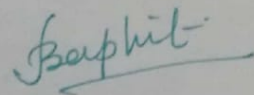
Blossoming Flower Eng. Med. Hr. Sec. School
Birsinghpur Pali Dist. Umaria (M. P.)

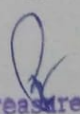
3. To record the minutes of the meeting and to take the signature of the members present and office bearers as may be required.
4. To get prepared consolidated monthly bill of salary of the employees of the Society and get the same approved by the President of the Committee.
5. To convey and execute the decisions of the Committee.

13 Meeting of the Managing Committee :-

1. The Secretary shall in consultation with the President call meeting of the society once in three months.
2. The president shall decide the date, time and place of the meeting.
3. on the written requisition of atleast five members, the Secretary, with the consent of the President shall call a meeting within 10 days of receiving such a requisition.
4. Ordinarily of the meeting shall be called with minimum three days written notice to the members.
5. An emergent meeting can be called any time with short notice.
6. The quorum for the meeting shall be constituted with the presence of atleast six members.
7. For want of the quorum, the meeting shall be adjourned for the next day at the same time and place. The quorum will not be necessary for the adjourned meeting.
8. The President will preside over the meeting. The secretary shall preside in the absence of the President. In absence of both, the present members will elect the Chairman from amongst them for that meeting.
9. Every decision shall be taken with the majority of votes. But in case of equality of votes the vote of the Chairman will be decisive.


Secretary
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Birsinghpur Pali Dist. Umaria (M. P.)


PRINCIPAL
Blossoming Flower Eng. Med.
Hr. Sec. School Birsinghpur
Dist. UMARIA (M. P.)

.....5/-

Treasurer
B. F. E. M. Hr. Sec School
Birsinghpur Pali Dist. Umaria (M. P.)

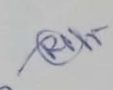
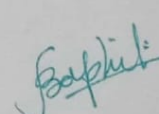
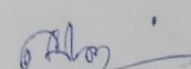
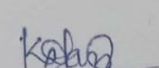
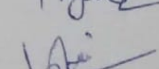
PRESIDENT
Blossoming Flower Eng. Med. Hr. Sec. School
Birsinghpur Pali Dist. Umaria (M. P.)

14 Tenure of Managing Committee :-

Tenure of office of the members of the Managing Committee and its office bearers shall be for a period 3 years. Thereafter the same shall again be constituted as per clause 9 hereinbefore.

15 Managing Committee (Provisional)

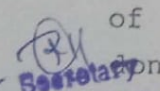
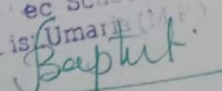
The following shall constitute the Provisional Managing Committee of the Education Society and enjoy all rights & power and such authority till it is validly Constituted as per rule No.4 provided herein before.

Sl.No.	Name & Address	Post held	Signature
01	Sri D.P. Shukla, At & PO Birsinghpur-Pali (Babuline)	President	
02	Sri R.N. Gupta At & PO, Birsinghpur-Pali	Secretary	
03	Sri R.P. Pandey, at & PO Birsinghpur-Pali (Babuline)	Treasurer	
04	Principal, BFEMS School At & PO Birsinghpur-Pali	Member	
05	Sri V.K. Sinha, Babuline At & PO Birsinghpur- Pali	Member	
06	Sri S. Ansari, Babuline At & PO Birsinghpur-Pali	Member	
07	Sri K.D. Jain, Babuline At & PO Birsinghpur Pali	Member	
08	Sri V.N. Unni, Babuline At & PO Birsinghpur-Pali.	Member	

16 Bank Account & its Operation :-

There shall be an Account in any of the local branch of a Nationalised Bank in which all money received by way of monthly fee from students or from any other source as

Donation from charitable trust, from State Govt. etc.


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shall be deposited. The Bank account shall be jointly operated by the President/Secretary and Treasurer. However the General body reserves its right to make changes, as may be required from time to time.

For day-to-day expenses, an imprest shall be given to the Principal which should be cleared on monthly basis before demanding further advance.

17 Inspection of Account :-

Members of the Managing Committee/Education Society shall have the right to inspect the accounts of the society at any time within the office hours after giving 7 days prior notice to the President or Secretary.

18 Accounting Year :-

The accounting year of the Governing body/Managing Committee/Education Society shall be from 1st April to 31st March.

19 Budget :-

1. The Head of the Institution shall prepare the Budget in Consultation with the President & Secretary.
2. The meeting of the Society/Managing Committee shall be held in the third week February of every year to consider and pass the budget. The passed budget of the Committee shall be submitted to the General body.

20 Audit :-

The School account shall be audited annually by the Chartered Accountant appointed for the purpose by the Education Society and its reports are to be placed before the managing committee.

21 Others :-

- i) The Managing Committee can from sub-committees for specific purposes from amongst its members with a right to appoint other persons also as the members of such sub-committees. The Managing Committee reserves the right to dissolve such sub-committees(s) without mentioning reason thereof.

Secretary

B. F. E. M. Hr. Sec School
Birsinghpur Pali Dist. Umaria (M. P.)

Baptist

PRINCIPAL

Blossoming Flower Eng. Med.
Hr. Sec School, Birsinghpur
Pali Dist. Umaria (M. P.)

PRESIDENT

.....7/-

Treasurer

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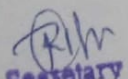
- ii) All records of the Education Society/Managing Committee shall be preserved by the Secretary of the Managing Committee and the responsibility of its safety shall be of the Secretary.
- iii) The Secretary of the Managing Committee shall be elected from amongst the employees of Birsinghpur & Pali Colliery of SECL.
- iv) The Rule, functions and activities not included in this constitution shall be decided by the Managing Committee.
- v) Any amendment and change in the constitution shall be passed by 2/3rd votes by Managing committee and will be circulated thereafter.
- vi) The retirement age of the Staff & Teachers shall be at par with the Staff & Teachers of M.P. Govt. i.e. 62 years. Since it is a private school, the retired Teachers can also be considered up to the maximum age of 65 years subject to renewal of appointment on year to year basis on honorarium as may be decided by the Managing Committee from time to time.

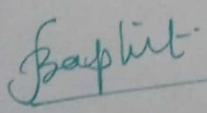
22 **Explanation/Interpretation :-**

Decision of the Registrar over any dispute regarding explanation/interpretation arising out of the Rules/Regulation of Bye-laws framed under the Registered Constitution, shall be final and binding on the concerned parties.

23 **Dissolution :-**

The Society can be dissolved by 3/4th votes in General Body meeting. After dissolution, the property/assets of the Society shall be handed over to any other Society having similar aims and objects under the provision of the act or may be handed over of M.P. Govt. All the formalities in this behalf shall be done as per provisions of the act by the outgoing Managing Committee.


Secretary
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PRESIDENT
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Treasurer
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